



**Randy Allison**

**I am twice retired from 2 very different professions. I believe that in both professions, the ability to listen to others was the key to my success.**

**I began my coaching/teaching career in the State of Georgia in 1976 after receiving my B.S degree from Troy State University. After 27 years, 4 different high schools and a Masters degree in Education, I retired as Baseball/Football coach from the State of Alabama.**

**After retirement from public education, I immediately earned my real estate license and worked in Land & Timber for 19 years. I am still an active broker with Butler Land & Timber (Mobile, AL). During an exciting career in Real Estate, we (wife Charlene), owned and operated our own company for several years in Birmingham, AL., Allison Land LLC.**

**I believe both careers required organizational skills, patience and determination to get the job done.**

**If elected to the GLU1POA board, I would strive to bring a common sense, logical way of thinking, with my ability to hear the people and work with all members to find a practical solution to all situations.**

**We have been residents on Aberdeen Ct. since May, 2023.**



**Diane Zaragoza**

**Seeking position as Board Member on the GLU1POA Board, GlenLakes**

**Qualifications for position: Served as HOA President from 2006-2015 in the community of River Grand, Vestavia Hills, AL.**

**Education: Jefferson State Jr. College**

**University of Alabama – Birmingham**

**Work Experience: Healthcare has been my primary career 1972-2013**

**1972-1993 -American Red Cross – Blood Services, Office Manager Nursing Dept.**

**Purchasing Manager – Nursing and Laboratory supplies**

**Assistant Director of Facilities**

**Associate Director of Scheduling for State of Alabama**

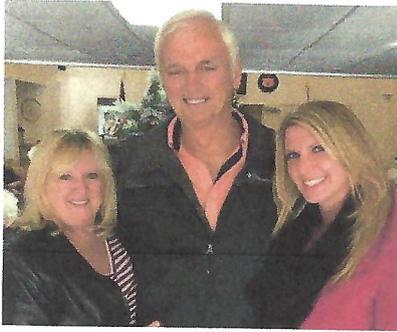
**1994-2006 – The Alliance of Healthcare Organizations**

**Administrative Assistant/Office Manager – assisted with contract negotiations for 13 hospitals in the state of Alabama**

**2006 - 2013 - Noland Health Services Executive Assistant to the President. Senior Care and Long Term Acute Care Facilities.**

**2013 - Retired**

**2013-2014 - Executive Producer of “Women Reaching Out”, a women’s talk show on 97.7 The Peach, Birmingham, AL (This was something I had always wanted to do and decided after I retired from my professional career to start a talk show).**



Scott Wiginton – HOA BIO

Hello. I am excited to announce my candidacy for reelection as a member of the HOA Board. Having served in various capacities within our community, I am deeply committed to upholding the values and guidelines that make Glenlakes a beautiful, consistent, and desirable neighborhood for all residents.

Throughout my tenure, I have had the privilege of holding key positions within the board, including President of the Architectural Review Committee (ARC) and Vice President of the HOA. These roles have given me invaluable insights into the importance of adhering to HOA guidelines to preserve the aesthetics, consistency, and market value of our neighborhood.

In addition to my board responsibilities, I have actively contributed to the Covenant Committee, helping to develop comprehensive neighborhood guidelines and ensuring their clear understanding among residents. With a background in construction, FEMA disaster contracts, and building management, I bring a unique skill set to the board, particularly in financial budgeting and management.

As a resident since 2018 and a dedicated family person with a wife, daughter, and two furry family members, I am personally invested in ensuring that Glenlakes remains a welcoming and neighborly community for all. I believe in open communication and transparency, and I am committed to being accessible to all members for any concerns or questions they may have.

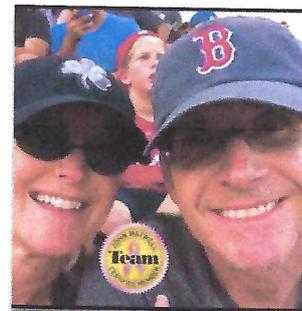
I am deeply passionate about building upon the foundation laid by the current HOA Board and continuing the great work that has been done thus far. With your support, I am confident that we can uphold the values of our community and ensure a bright future for Glenlakes.

Thank you for considering me for reelection as a member of the HOA Board.

## **Cindy Baccus – Nominee for the Glenlakes HOA Board**

Dear Glenlakes Neighbors,

It is with great pleasure that I introduce Cindy as a nominee for the HOA Board. Her extensive history of volunteering within our community, coupled with her dedication to transparency and effective communication, make her an exceptional candidate for this vital role.



For over 20 years, Cindy has been an active participant in HOA volunteering, demonstrating a deep understanding of the needs and dynamics of our neighborhood. She recognizes the paramount importance of communication and believes in the equitable distribution of information to all members of our community, ensuring inclusivity and transparency at every turn.

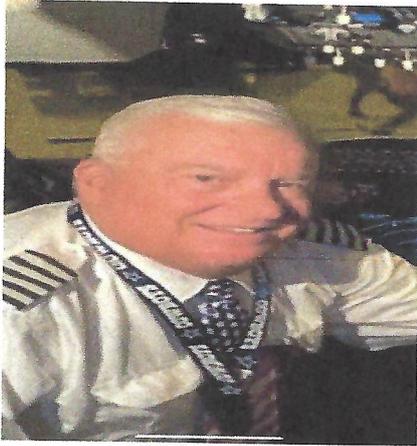
Currently, Cindy volunteers her time managing the [Carnoustieplace.com](http://Carnoustieplace.com) website, where she oversees its design, development, and regular updates. This role showcases her technological prowess and commitment to keeping our community connected and informed in the digital age.

Cindy's professional background, encompassing 35+ years of managing multi-million-dollar marketing and business budgets, equips her with invaluable skills in financial planning and transparency. She firmly believes that financial transparency is paramount within the HOA, advocating against any expenditure that may not align with the best interests of our entire community. Her dedication to responsible budgeting ensures that our resources are utilized effectively, safeguarding the financial well-being of our neighborhood.

Moreover, Cindy is deeply committed to upholding the management standards that have defined the Glenlakes HOA over the past two decades. She recognizes the importance of our existing Covenants in guiding our community's direction based on our unique location, home values, and surrounding communities. Through proper adherence to these guidelines, Cindy aims to preserve the integrity and prosperity of our neighborhood for years to come.

Cindy's vision for our community extends beyond mere management – she is passionate about fostering a neighborly atmosphere where communication flows freely, friendly gestures are exchanged, and engaging activities bring us closer together. Her door is always open, whether it be for a phone call or an in-person chat, to address any concerns or suggestions from fellow residents.

In conclusion, Cindy's unwavering commitment to transparency, communication, and responsible management makes her an exemplary candidate for the HOA Board. I encourage all residents to support Cindy's candidacy, as her leadership will undoubtedly elevate the quality of life within our community.



**Chuck Beckum**

**Greetings:**

**My name is Chuck Beckum and I am running for a board position for the GlenLakes Unit 1 POA.**

**I live at 23462 Carnoustie Drive on Lot 45. I just completed this home this past May. I have built over 600 homes since 1979 and have developed numerous residential and commercial properties, including engineering, utility development, infrastructure and planning and zoning. I feel this experience is particularly important for this position. I am a licensed Certified Master Home Inspector in both Alabama and Florida, and a Certified Fortified Evaluator for the Southeastern United States through the Institute for Business and Home Safety, IBHS.**

**I am a retired Airline Captain (Southwest Airlines) as well with over 26,000 flight hours, and hold an Airline Transport Pilot Certificate with the FAA.**

**I feel I can bring some expertise to the board and help guide the development for future growth, and manage the growth plans of the neighborhood with some common sense advise.**

**I am appreciative of your support!**



Dave Elliott

**Military:** USMC 1975-1979 Corporal assigned to a Staff Sergeant's job as warehouse supervisor. Additional assignment- Chaser for HHMS-29 (Civil equivalent is US MARSHAL). US ARMY: 1980-1985 2nd. Lieutenant - Field Artillery Officer.

**Civil:** Pinefrost Court HOA president 1979 until we moved. 45 years various construction duties, responsibilities and skill sets including residential, commercial, and industrial electrical installations from hands on up through Field Engineer for the Minister of Electricity in Iraq.

Inspection duties for trade installations of electrical, architectural, civil, fire alarm, to security systems at the Pentagon, and, also private facilities across the United States. As a Consultant to Semi- Conductor companies, I have assisted many different engineers from different fields of expertise, resolve issues in the field, which my experiences have given clarity to design, intent, and application to meet the needs of various companies.

Let me help clarify, simplify, and maintain our neighborhood. God gave us 10 Commandments for heaven on earth...more is less. I'd like to be a member of the HOA. Let my 45 years of varied construction experience, military leadership and success make our HOA the best!